

Dear Sir,

Please accept my hearty wishes for noboborsho. I have joined Bajaj Allianz on 7th April. Since I could not contact you over the phone, I thought about writing you an email.

Currently I am working with the Talent Acquisition department. I have also participated in the Performance Appraisal process that was on-going at the time I joined. My work profile with respect to the HR verticals will be changing, almost like a job rotation. This will definitely give me generalist knowledge about HRM as a whole rather than concentrating on one function throughout the year. Apart from me there is another management trainee who has joined in HR.

Sir, I am very happy to say that ambience over here is more like a learning organization. Even though I am a part of the resourcing team, I am getting access to learn from the other verticals as well; especially HR operations, which constitute of various technical operations. In fact we management trainees are invited to the weekly meetings of HR operations so that we can increase our awareness level.

The work culture is very jovial. People are working & enjoying as well. We are lucky to have, Mr. Rajneesh Mishra, AVP - HR operations, as our mentor who comes out of his way to inspire us to come out of our shell and build up relations & networks in the organization. In fact he has the most informal way to talk to us; we sit on the wall (pachil) in the parking lot & have our informal session of formal work.

I have rented a flat which I am trying to make my home. It's lonely here, but have found some very helpful friends, without whom my stay in Pune would have been a bumpy ride.

Sir, I miss your warm guidance but whatever values you have inculcated in us, I am trying to follow it. This is my permanent email address. I am also sending you my personal as well as office contact number.

Please write to me about how you are.

Regards,
Basudhriti ShyamRoy
Management Trainee- HR
Bajaj Allianz Life Insurance Company Limited